

Senior Biologist / Team Lead

We are seeking a senior biologist to help lead our biology team. The ideal candidate will have 7-10+ years working in the southern California biological consulting field; strong biological field skills; and exceptional writing, project management and interpersonal skills.

Job Responsibilities:

- Assist with mentorship and oversight of bio group (currently 3 f/t staff plus contract bios)
- Schedule fieldwork to ensure timely execution of project work
- Conduct typical biological fieldwork, including vegetation mapping, focused/protocol species surveys, habitat assessments, etc.
- Prepare CEQA/NEPA compliant documents and other written work
- Project management
- Prepare proposals and work with other senior staff on business development/priorities

Minimum Requirements/Qualifications:

- Excellent leadership skills and interest in mentoring other staff
- Bachelor's or master's degree in biological science or closely related field
- Highly experienced in biological resources of southern California (7+ years)
- Focused species permits/certifications highly desired
- Strong knowledge of local biological regulations
- Advanced writing skills
- Detail-oriented and good project management/organizational skills
- Excellent collaboration and communication skills
- Personable, emotionally intelligent, positive attitude

Other

- Must have a valid driver license
- Physical requirements: This position requires that an individual be able to walk and hike through rough terrain and operate in outdoor weather conditions

Aside from possessing the skills outlined above, enthusiasm, a positive attitude, and a solid work-ethic are key characteristics for the position. We are a very small company and this job requires the ability to interact well with fellow employees and with clients.

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